


This Corporate Policy forms the framework for defining our company's goals. All employees must observe this Corporate Policy and are encouraged to actively participate.

1. The cornerstone of all activities is the customer-oriented development and production of technically sophisticated high-quality special machines, plants and systems. Our aim is to conserve natural resources and sustainably reduce our environmental footprint.
2. The company's services are quality services that are subject to continuous quality monitoring – from the preparation of the quotation to the product's handover to the customer.
3. The laws, regulations, official requirements and other binding obligations that are binding for us are taken into account and complied with. All ATN employees and partners shall adhere to our documented Code of Conduct.
4. We take precautions, eliminate hazards and minimize risks to protect everyone in our company from accidents and work-related illnesses. Employees are consulted and involved.
5. We ensure that all employees have the skills and expertise required to fulfil their respective tasks and receive appropriate training. Through appropriate information, training and motivation, we promote safety-, security, quality- and environment-conscious conduct among our employees both within and outside the company.
6. The compliance with occupational health and safety, quality, environmental protection, data protection and information security requirements as well as the legal provisions is verified annually through both internal and external reviews (e.g. audits).
7. We actively promote the continuous improvement of our integrated management system.
8. By participating in the Upper Lusatia Energy Efficiency and Climate Protection Network, the responsible use of the environment and resources as well as the investment in modern technologies to protect the climate are to be strengthened at ATN. In this way, we want to preserve and strengthen the "Upper Lusatia economic and living space" for our own employees and their families.
9. We have the financial, personnel, professional and structural conditions and resources required to implement this Corporate Policy and to achieve our corporate goals.

Oppach, 05<sup>th</sup> of January 2024

Place, Date



**Torsten Hölzel**

Managing Director